

Logan County Engineer's Office Job Announcement: Highway Technician Trainee

Salary: \$18.00 – \$25.00/hr | **Status:** Full-Time, Entry-Level

Posted: 4/2/2026

Closing Date: Until Filled

The Opportunity

Build a stable career serving your community! As a Technician Trainee, you'll work outdoors with our experienced road, bridge, and ditch crews. This is an entry-level role where you will learn skilled trades—from equipment operation to infrastructure repair—with a focus on long-term career growth and work-life balance.

Why Join LCEO? (Public Employee Benefits)

- **Secure Retirement:** Exceptional 14% employer contribution to your OPERS pension.
- **Paid Time Off:** 11 paid holidays + generous vacation and sick leave accruals.
- **Health & Wellness:** Medical insurance for as low as \$21/month. Supplemental dental, vision, and life insurance are available for a low monthly cost.
- **CDL Training:** We help you obtain your CDL within 6 months!

What You'll Do

- Assist with paving, patching, and sealing roads; install culverts, drainage structures and guardrails.
- Mow grass, trim trees and brush and maintain rights-of-way.
- Direct traffic (flagging), perform pre-trip equipment inspections, and serve as essential "on-call" personnel during snow, ice, or emergency weather events.
- Prepare and submit legible, accurate and timely work-related records.
- Learn to operate dump trucks with snowplows, skid steers, backhoes, chippers, and various power tools.
- Performs basic labor and other related duties as required.

Qualifications

- **Basic Requirements:** Age 18+ with a valid Ohio Driver's License.
- **Location:** Must live within 36 minutes of 1991 CR 13, Bellefontaine, OH 43311 Bellefontaine for emergency response.
- **Physicality:** Ability to lift 50–100 lbs. and work on uneven terrain in all weather conditions.
- **Readiness:** Available for irregular hours (nights/weekends) during weather emergency events.
- **Compliance:** Must pass a background check, drug screen, and license verification.
- **CDL Status:** Must possess or have the ability to obtain a Class A or B CDL within 6 months of hire. (We help you get there!).
- **Language Skills:** Must be fluent in English (speaking, reading, and writing).

How to Apply

- **Online:** Download an application at www.lceo.us/#employment.
- **In-Person/Mail:** 1991 CR 13 / P.O. Box 427, Bellefontaine, OH 43311.
- **Email:** Submit completed applications to hr@lceo.us.

Logan County Engineer's Office is an Equal Opportunity Employer (EOE/M/F/V/H).